



# INTEGRITY TEST

“Our Commitments” and internal rules do not explicitly cover all compliance and integrity matters to be observed. Therefore, if we are unsure about the situation not stated in “Our Commitments” and internal rules, we should ask ourselves the following questions to ensure we take appropriate behaviors with integrity.

- ☒ Is my behavior legal and faithful?
- ☒ Is it in conformity with the spirit of “Yaskawa Group Code of Conduct” ?
- ☒ Could it have negative consequence for Yaskawa Group or myself if it became public?
- ☒ Can I explain it to the general public, governmental authorities, customers and business associates?
- ☒ Can I explain it to my families and friends with confidence?