

# **Briefing on Sustainability**

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### **YASKAWA Electric Corporation**

Ayumi Hayashida Executive Officer General Manager, Corporate Communications Div. © 2022 YASKAWA Electric Corporation

## **Promotion of Sustainability (Overview)**

Formulated the policy to strengthen initiatives to contribute to social sustainability (March 15, 2021)

## **Sustainability Policy**

We will strive to realize a sustainable society and increase corporate value through the implementation of the Yaskawa Group Principle of Management which is to leverage the pursuit of our business to contribute to the advancement of society and the well-being of humankind.

- 1. We will contribute to the value creation for customers and society through creating innovation by cutting-edge mechatronics technologies.
- 2. We will realize fair and transparent corporate management through communication and collaboration with stakeholders around the world.
- 3. We will work to resolve social issues globally with the aim of achieving SDGs as a universal goal.



**Sustainability Promotion System** 

## **Promotion System**

- ·Establishment of Sustainability Committee in April 2021
- •Planning, deliberating, group-wide developent, and monitoring of materiality and key sustainability-related measures/policies for the entire company

# Board of Directors/Management Committee Supervision Sustainability Committee Chairperson: President Advisor: Outside Directors • Each KPI setting/monitoring • Promotion and information sharing of sustainability and ESG related measures, etc. Action Plan • Report on KPI progress • Report on important ESG issues, etc.

Attended by the heads of relevant divisions

# YASKAWA